

Policy: Member Protection

Modernians Hockey Club (Mods) believes that all people have the right to work, play and socialise in an environment which is safe and inclusive. Mods has no tolerance for violence, unlawful discrimination, sexual harassment, bullying or abuse in any form. Mods strives to ensure that members of our Club are provided with a safe environment in which to work, volunteer, socialise, spectate and play hockey.

Mods recognises the valuable contribution made by volunteers, members and staff and we encourage their active participation in providing a safe environment for all members of the Mods community.

Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially and, where necessary, will be investigated thoroughly. Mods will take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

On an annual basis, Mods undertakes a risk assessment to ensure risks associated with keeping members of our community safe are understood and mitigated to the extent reasonably possible.

In addition, as a member Club of HockeyWA and Hockey Australia, Mods and it's individual members are bound by the Hockey Australia Member Protection Policy

(<http://www.hockey.org.au/Portals/2/2019/2019%20HA%20Member%20Protection%20Policy.pdf>)

This policy includes guidance regarding:

- Child protection
- Taking images of children
- Anti-discrimination and harassment
- Intimate relationships
- Pregnancy
- Gender identity
- Alcohol
- Smoking
- Bullying, cyberbullying and cyberstalking
- Social networking
- Complaints procedures
- Disciplinary measures
- Codes of behaviour
- Employment screening/working with children check requirements
- Reporting requirements and forms

(Note: Specific guidance regarding the Western Australian requirements for working with children is included in the Resources section of this policy.)

Mods is an accredited Good Sports Club (<https://goodsports.com.au>) and follows the state government's Safe Clubs 4 Kids initiative (<http://www.dsr.wa.gov.au/support-and-advice/safety-and-integrity-in-sport/sportsafe/safe-clubs-4-kids>)

Club contacts

In the event that you wish to discuss the content or application of this policy, or register a complaint or discuss a concern, please contact:

Member Safety Coordinator: Neil Keen

Member Safety Coordinator: Janine Finnie

Club President: Stephanie Syme 0418 988128 or president@modernianshockey.org

Junior President: Simon Ellery 0437 157688 or juniorpresident@modernianshockey.org

Or alternatively any member of the Senior or Junior Committees

Resources

- Working with Children Checks (WWCC): Information for the Western Australian sport and recreation industry <http://www.dsr.wa.gov.au/docs/default-source/file-support-and-advice/file-safety-and-integrity-in-sport/wwcc-booklet-july-2015.pdf?sfvrsn=10>
- WWCC Factsheet 2: Child-Related Work and Exemptions <https://workingwithchildren.wa.gov.au/docs/default-source/default-document-library/factsheet-2-child-related-work-and-exemptions-2015.pdf>
- WWCC Factsheet 4: The Parent Volunteer Exemption <https://workingwithchildren.wa.gov.au/docs/default-source/default-document-library/factsheet-4-the-parent-volunteer-exemption-2015.pdf>

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